

IF YOU ARE **INJURED**, **YOU** **TAKE THE FARM WITH YOU.**



Unless we change, statistics over the past 6 years indicate:

20 agricultural workers will **lose their lives** at their workplace this year - one every 18 days.

13 agricultural workers will be **injured** per day **every day** of the year.

Most of those will be off work in excess of 1 week.

These stats show there is a lot of work to do to improve workplace safety in this area.

THE WORKPLACE SAFETY DISCOUNT (WSD) PROGRAMME OFFERS SMALL EMPLOYERS AND SELF-EMPLOYED PEOPLE A 10% DISCOUNT ON THEIR ACC WORKPLACE LEVIES IN RETURN FOR ACTIVELY MANAGING HEALTH AND SAFETY IN THEIR BUSINESS.

The programme focuses on:

- › Hazard Management
- › Incident and accident investigation
- › Emergency readiness
- › Information, training and supervision

To be eligible you need to be self-employed or a small employer with an annual payroll of \$450K or less and 10 or fewer employee equivalents and fall within the ACC classification unit for agriculture.

BENEFITS

of Health & Safety Training for a WSD

- Safer work environment =
- Less accidents =
- Less cost to employer =
- Less exposure under HSE Act =
- 10% discount on levies paid =
- Improved communication and employee morale =
- Better business reputation and image**

IF SOMEONE IS INJURED WORKING ON YOUR FARM YOU KNOW THAT IT WILL CAUSE PROBLEMS.

But have you ever thought of the **actual costs** of having **one person off work?**

YOUR DAIRY MANAGER BREAKS A LEG... WHAT'S THE \$ COST FOR YOU?

The cost of time to reorganise staff	\$120 ¹
The cost of recruiting the replacement	\$370 ²
The cost of your time to train the replacement	\$2040 ³
The costs of the injured manager's first weeks pay	\$1200 ⁴
The cost of completing paperwork	\$120
Total	\$3850

¹ 4 hours reorganising duties, changing rosters

² 4 hours phoning around, a newspaper advert and interviews

³ You spend 4 hours a day for the first week away from your usual daily commitments and 8 hours a week for the next 5 weeks

⁴ The employer is liable for this as well as paying the replacement

TO GET YOUR WORKPLACE SAFETY DISCOUNT NOW, YOU NEED TO:

Attend a training workshop with AsureQuality

Complete a written self-assessment showing a good understanding of health and safety practices, and how you manage the hazards you and your staff are exposed to

TO SIGN UP FOR A COURSE NEAR YOU
CALL 0508 00 11 22 OR VISIT WWW.ASUREQUALITY.CO.NZ